## ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

## REQUEST FOR PROPOSALS

Notice is hereby given that the Arkansas State Highway and Transportation Department is seeking proposals from qualified firms to develop a comprehensive and fully integrated software solution for a three-module system to include Learning Management, Performance Management, and Compensation Management. This system will be utilized to improve the talent development process for employees in all roles, to include increased integration between learning/development activities, performance improvement planning, and compensation management.

Copies of the Request for Proposals (RFP) may be obtained free of charge and may be ordered in person or by fax, mail, email, or courier service through:

Nancy Gambill Consultant Coordinator Arkansas State Highway and Transportation Department P.O. Box 2261, Little Rock, AR 72203-2261 10324 Interstate 30, Little Rock, AR 72209 Phone: (501) 569-2106 Fax: (501) 569-2688 Nancy.Gambill@ahtd.ar.gov

Five (5) sets of paper copies and one electronic copy in pdf format of the completed proposal should be addressed as set forth below and must be received no later than 3:00 p.m. (CDT) on Wednesday, October 14, 2015. Any responses received after this deadline will not be considered.

Scott E. Bennett, P.E. Director Arkansas State Highway and Transportation Department P.O. Box 2261, Little Rock, AR 72203-2261 or 10324 Interstate 30, Little Rock, AR 72209

AHTD complies with the provisions of the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, Title VI of the Civil Rights Act of 1964, FHWA Guidance and any other Federal, State, and/or local laws, rules and/or regulations.